

A.C. COSSOR & SON (SURGICAL) LTD.

Block 1, Greig House
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Established 1859

Modern Slavery and human trafficking statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our business as well as our supply chains are free from slavery and human trafficking during the financial year ending June 2022

Introduction

AC Cossor & Son (Surgical) Ltd is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices.

Our organisational structure and operations

AC Cossor & Son (Surgical) Ltd is a manufacturer of Sphygmomanometers and accessories.

Policies relating to slavery and human trafficking

Our Anti-slavery policy reflects our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations or supply chains, and to acting ethically and with integrity in all our business activities and relationships.

We ensure that our suppliers are aware of our policies and take appropriate measures to ensure that our suppliers adhere to the same high standards.

Due diligence processes in relation to slavery and human trafficking

In order to monitor and mitigate the risks of slavery and human trafficking occurring within our supply chains we undertake the following due diligence processes in relation to all new suppliers

The supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported materials produced from outside the United Kingdom are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

Staff training

We provide training to all key staff to ensure that they understand the risks of modern slavery and human trafficking infiltrating our business or supply chains and effectively operate our policies and procedures aimed at mitigating this risk.

We make specific provision in our whistleblowing policy for the protection of those who whistle-blow in relation to an issue of modern slavery.

Monitoring of our anti-slavery policy

The Company Directors and Senior Management shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources, and investment to ensure that slavery and human trafficking is not taking place within the organization or within its supply chains. This policy statement will be subject to ongoing review.

Raj Singh

Director

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